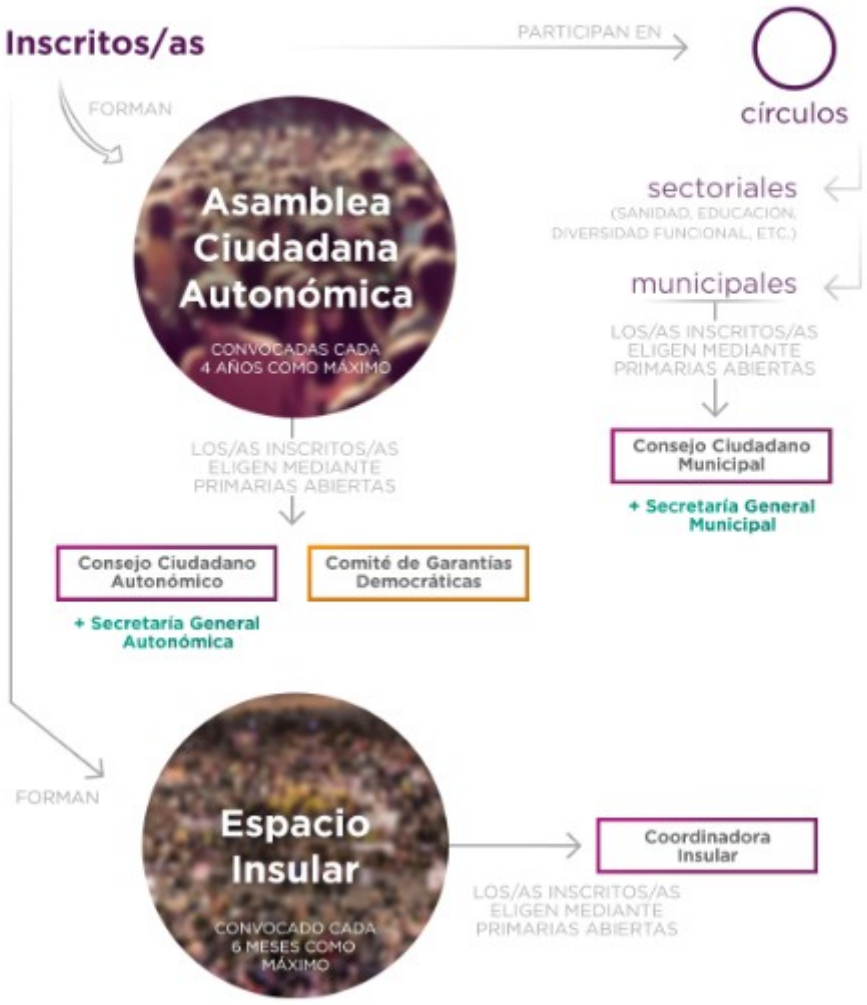¿Cómo nos organizamos?